

FORM NL-42

BOARD OF DIRECTORS & KEY MANAGEMENT PERSONS

Name of the Insurer: Universal Sampo General Insurance Company Limited

Date: June 30, 2023

| Board of Directors and Key Management Persons | | | | |
|---|------------------------------|---|----------------------------|--|
| Sl. No. | Name of person | Designation | Role /Category | Details of change in the period, if any |
| 1 | Mr. Shanti Lal Jain | Non-Executive Director | Chairman /Nominee Director | No Change |
| 2 | Mr. Sharad Mathur | Managing Director & Chief Executive Officer | Executive Director | No Change |
| 3 | Mr. Imran Amin Siddiqui | Non-Executive Director | Nominee Director | No Change |
| 4 | Mr. Mahesh Kumar Bajaj | Non-Executive Director | Nominee Director | No Change |
| 5 | Mr. Gopal Sarvesan | Non-Executive Director | Nominee Director | No Change |
| 6 | Mr. Polali Jayarama Bhat | Non-Executive Director | Nominee Director | No Change |
| 7 | Mr. Mohit Burman | Non-Executive Director | Nominee Director | No Change |
| 8 | Mr. Daniel Neo | Non-Executive Director | Nominee Director | No Change |
| 9 | Mr. Takashi Kurumisawa | Non-Executive Director | Nominee Director | No Change |
| 10 | Mr. Kelvin John Nathan | Alternate Director | Non-Executive Director | Appointed as Alternate Director to Mr. Takahashi Kurumisawa wef 24th May 2023 |
| 11 | Mr. Aditya Tibrewala | Non-Executive Director | Nominee Director | No Change |
| 12 | Ms. Chhaya Palrecha | Independent Director | Non-Executive Director | No Change |
| 13 | Mr. G C Rangan | Independent Director | Non-Executive Director | No Change |
| 14 | Mr. Bhaskar Jyoti Sarma | Independent Director | Non-Executive Director | No Change |
| 15 | Mr. Mudit Gupta | Alternate Director | Non-Executive Director | Ceases to act as Alternate Director to Mr. Aditya Vardhan Tibrewala wef 4th May 2023 |
| 16 | Mr. Lui Kwang Vincent Ng | Alternate Director | Non-Executive Director | No Change |
| 17 | Mr. Kuniaki Takahashi | Deputy CEO | Executive | No Change |
| 18 | Mr. Nilesh Mejari | Chief Financial Officer | Executive | No Change |
| 19 | Mr. Mahendra Tripathi | Chief Compliance Officer | Executive | No Change |
| 20 | Ms. Aarti Ganesh Kamath | Company Secretary | Executive | No Change |
| 21 | Mr. Vikas Garg | Appointed Actuary | Executive | No Change |
| 22 | Mr. Hareshwar Karekar | Chief Investment Officer | Executive | No Change |
| 23 | Mr. Rishin Rai | Chief Risk Officer | Executive | No Change |
| 24 | Ms. Puneet Kaur Kolhi | Chief Technology Officer | Executive | No Change |
| 25 | Mr. Arti Mulik | Head, Underwriting and Product | Executive | Appointed as Head-Underwriting and Product wef 1st April 2023 |
| 26 | Mr. Chinmay Pradeep Adhikari | Chief Human Resources Officer | Executive | No Change |

Notes:-

(a) "Key Management Person" as defined under Annexure 4 (Guidelines on appointment and reporting of Key Management Persons) of Corporate Governance Guidelines for Insurers in India 2016

b) In case of directors, designation to include "Independent Director / Non-executive Director / Executive Director / Managing Director/Chairman"